

Incident Report Form

This form is to be used for reporting incidents, in accordance with the Incident Management Policy which you can read [here](#).

If you are reporting on a reportable incident, or are not sure whether this may be a reportable incident, please immediately contact the incident manager or other key personnel.

Part A- To be completed by a worker who has become aware or witnessed the incident.

Part A:

Incident Report Details	
Details of Worker who incident was first reported to	Name: Position: Contact Details:
Report Date	
Has this incident been reported to the Incident Manager?	Yes / No If yes, please complete: Incident Manager: Time & date notified: Notified via: [Phone call/ Email/ Other]

Name of the NDIS Participant affected by the incident			
Title:	Surname:	Given Name(s):	
Address:		Phone:	
Date of Birth		Email	
Next of Kin:	Surname:	Given Name:	
Incident (select applicable)			
Acts, omissions, events occurring in relation to providing supports	☐	Have or could have caused harm	☐
Acts by person with a disability	☐	Have caused serious harm or risk of harm to another	☐

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		person	
Incident Details			
Date of, or disclosure of, event:		Time:	
Location:			
Type of incident Please tick the most relevant type of incident from list below: ☐ Incident that resulted in harm or risk of harm to a Participant ☐ Incident caused by Participant resulting in serious harm or risk of serious harm to another person Reportable Incidents: ☐ Death of a Participant ☐ Serious injury to a Participant ☐ Abuse or neglect of a Participant ☐ Unlawful physical contact or assault of a Participant ☐ Unlawful sexual contact with or sexual assault of a Participant ☐ Sexual misconduct committed against or in presence of a Participant ☐ Use of an unauthorised restrictive practice in relation to a Participant Non- NDIS/Other incident: ☐ Work Health & safety incident ☐ Infection ☐ Hazardous Exposure ☐ Child Safety ☐ Other			
Describe the incident <i>Please include a detailed description of the incident, including information regarding:</i> <i>Who was involved</i> <i>What and how it occurred or was alleged to have occurred</i> <i>Why it occurred (if known)</i>			

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Is this a reportable incident ?	☐ Yes ☐ No
Is this an incident regarding child safety?	☐ Yes ☐ No
If yes, has the Incident Manager been notified?	☐ Yes ☐ No

(For Injuries) – Nature of Injury			
☐ Contusion/crush	☐ Burn	☐ Dislocation	☐ Amputation
☐ Laceration/open wound	☐ Superficial injury	☐ Foreign body	☐ Internal Injury
☐ Concussion	☐ Sprain/strain	☐ Fracture	☐ Dermatitis
(For Injuries) – Location of Injury			
☐ Head/face	☐ Eye	☐ Internal organs	☐ Other:
☐ Hand/fingers	☐ Shoulder/arms	☐ Trunk (other than back)	
☐ Hip/leg	☐ Foot/toes	☐ Back	

Immediate actions taken to make situation safe (including any medical treatment received, or assistance provided/offered):	
Witnesses <i>(for Notifiable incident attach signed witness statement or letters of complaint)</i>	
Witness Name:	Witness Phone:
Witness Name:	Witness Phone:
Witness Name:	Witness Phone:
Email:	

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Part B:

INVESTIGATION - to be completed by Incident Manager and/ or other Key Personnel Always ensure the person/s affected by the incident are considered during the investigation		
Outcome of Investigation:		
(For Reportable Incidents) Reported incident to NDIS? If yes, Date of contact:	☐ Yes ☐ No	
(For Child Safety Incidents) Reported incident to Child Safety's local regional intake service or Child Safety Service Centre? If yes, list Service Centre and date of contact:	☐ Yes ☐ No	
Reported incident to any other external agencies? If yes, List Agency and Date of contact:	☐ Yes ☐ No	
Please note: NDIS reportable incidents must be reported to the NDIS Quality & Safeguards Commission within 24 hours, except in the case of an unauthorised restrictive practice where no harm or injury has resulted which must be reported in 5 days.		
Action/s to be taken to prevent further similar incidents from reoccurring or minimise their impact:		
Action:	Responsibility:	Completion Date:

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Have all relevant parties been spoken to and consulted?	Date: __/__/__	
Was the incident preventable?		
How well was the incident managed?		
How well was the incident resolved?		
Do other parties/ external agencies need to be notified of the outcome?		
Has Participant been consulted and feedback sought regarding:	☐ How well the incident was managed ☐ Whether they received adequate support ☐ Expectations for appropriate resolution ☐ Updated on the investigation/ outcomes/ findings ☐ Informed of actions taken	
Feedback From Participant	Please Describe:	
Incident Discussed at Team Meeting?	Date: __/__/__	
Investigator Details		
Name:	Signature:	
Incident Manager Signature		
Completed form to be stored and Incident to be recorded in Incident Management Register		

